



*Our commitment to developing diverse talent is turning leading employees into exemplary leaders.*

**What progress will you make?**

In fact, Citi operates on every continent. To be able to offer the most pertinent advice and appropriate services to the diverse communities we serve, we need to reflect them - we need people as unique as our customers. So as long as you're ambitious, collaborative, and smart, we will do everything we can to help you make progress. This is the right thing to do - for our clients, for every person everywhere, and for the business.

### **CITI EARLY ID PROGRAMS**

As the leading global bank, continuing to invest in our diverse and inclusive workforce is imperative for Citi. In support of this mission, Citi Diversity Recruiting has developed the Early ID Program focused on identifying, mentoring and hiring top diverse talent for our Summer Analyst Programs across the firm.

Join Citi and develop skills for global leadership with training and experiential learning opportunities in an inclusive culture of fairness.

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## CITI EARLY ID PROGRAMS

Citi's Early ID Program is an exclusive 5 week virtual program focused on:

INTENSIVE INTERVIEW PREPERATION	ONE-ON-ONE MENTORSHIP	TRAINING & WEBINARS	ACCELERATED INTERVIEWS WITH CITI
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### Our series of Early ID Programs include:

- Black Heritage Leadership Program
- Hispanic Heritage Leadership Program
- Pride Leadership Program
- Women's Leadership Program
- Veterans Leadership Program

### We want to hear from you if are:

- A strong academic performer (3.3 GPA or above)
- Graduating between Winter 2022 - Spring 2023

### Our participating businesses include:

#### Institutional Clients Group

BCMA Capital Markets  
BCMA Corporate Banking  
BCMA Investment Banking  
Commercial Banking  
MSS: Commodities (Houston)  
MSS: Public Finance  
MSS: Quantitative Analysis  
MSS: Research  
MSS: Sales & Trading  
MSS: Securities Services  
Operations  
Private Bank  
Treasury & Trade Solutions

#### Global Functions

Finance  
Human Resources  
Internal Audit  
Risk Management  
Technology

#### Global Consumer Banking

Consumer Banking

To apply please click [here](#)

For EID Technology Program specifically, please apply [here](#)

Applications close December 7, 2020

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